



Position Announcement - Director of Engineering

The CoastAlaska Director of Engineering is both the engineering manager and hands on repair and problem solving person for a multi-station public media organization in Alaska. This person is the primary source for RF engineering solutions as well as a key member of the management team.

Position responsibilities include:

- Keeping technical facilities operational and maintained to standard engineering practice and in compliance with all applicable FCC rules and regulations.
- Remote troubleshooting to repair and reestablish signal service, often in coordination with non-technical staff via phone and IT for computer, broadcast, and production equipment.
- Maintains origination and transmission equipment including transmitters and translators, STLs, control room and studio equipment and computers.
- Provides routine onsite technical support.
- Oversight of regional technical budget.
- Maintain an engineering knowledgebase pertaining to troubleshooting and modification of station systems.
- Monitor changing technical needs of broadcasting and digital media to pursue regional standardization and meet local needs.
- Participate in supporting the efforts of the CoastAlaska technical team.

We are looking for someone to bring:

- Respect for others and a strong belief that others should do this in return
- Full proficiency and understanding of job function
- Open communication with colleagues that encourages collaboration and team consensus
- Strong problem solving skills
- Efficiency with independent work under minimal guidance
- Commitment to process improvement for overall team effectiveness
- Professional communication that stresses diplomacy, empathy and patience

CoastAlaska, Inc. is a statewide collaborative public media organization in Alaska. CoastAlaska provides administrative, financial, development, engineering and technical support to promote local community control of news and content in 26 stations across Alaska. Our employees work together from their home communities in Alaska. Come for the mission, stay for the people!

Deadline: Open until filled and screening applications immediately. Interested candidates are encouraged to apply right away.

Salary: Range G, \$80,000 to \$100,000 annually, depending on experience, with a competitive benefit plan.

To apply: Please submit a letter of interest and your resume with three professional references by e-mail to applyDD@coastalaska.org.

CoastAlaska is an equal opportunity employer dedicated to building a culturally diverse staff and creating a working environment that promotes racial equity and inclusiveness. We believe attracting and retaining diverse staff is crucial to serving our community and fulfilling our mission. Women, Black, Indigenous and other people of color (BIPOC), LGBTQ+ individuals, people with disabilities and veterans are highly encouraged to apply.